

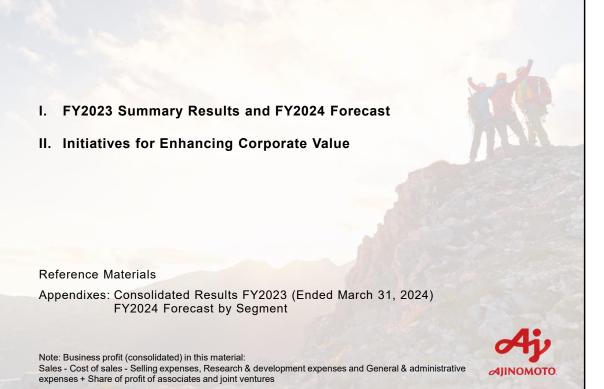
Ajinomoto Co., Inc. (2802)

Forecast for FY2024 (Ending March 31, 2025) and Initiatives for Enhancing Corporate Value

Taro Fujie

Director, Representative Executive Officer,
President & Chief Executive Officer

May 9, 2024

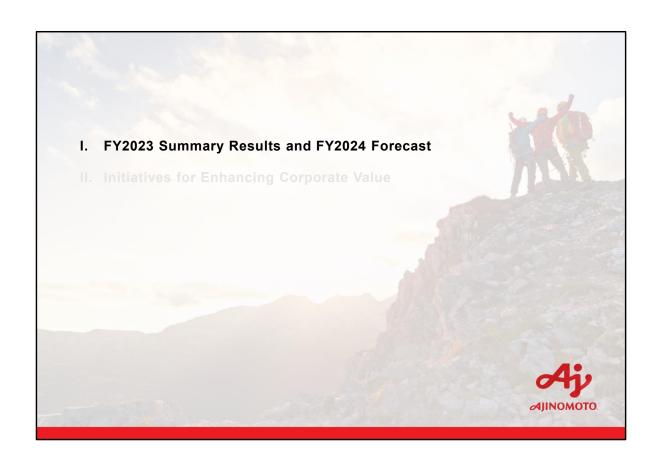


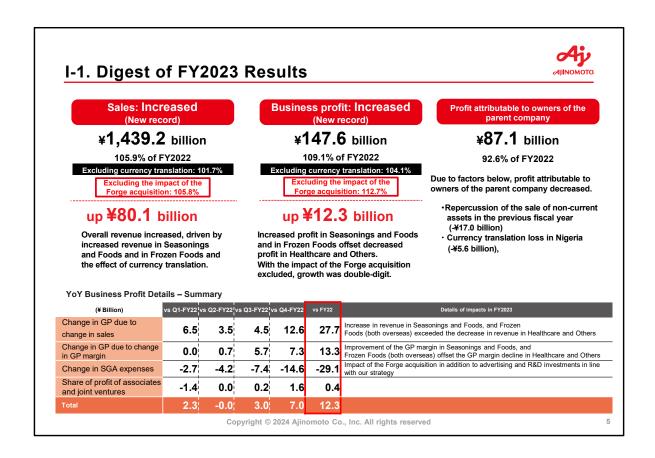
Today's Message



- In FY2023 we recorded our highest levels of sales and business profit since we introduced IFRS in FY2016. Excluding the impact of the acquisition of Forge Biologics Holdings, LLC, business profit exceeded the FY2023 forecast and grew 12.7%.
- The FY2024 forecast also anticipates increased revenue and profit. We will continue to aim at achieving our ASV indicators by steadily growing the Food Products business, which led performance in FY2023, and by returning Healthcare and Others to a growth trajectory.
- We will also increase shareholder returns by increasing dividends and buying back shares, following the policy to which we have committed ourselves in our Roadmap.
- We will aim to evolve our Purpose-Driven Management by Medium-Term ASV Initiatives 2030
 Roadmap and achieve further heights. We will also strengthen the following initiatives to enhance
 our corporate value: Speed Up X Scale Up, An Organizational Culture of Endeavor, Agile Response
 to Change, and Lean Business Structure.

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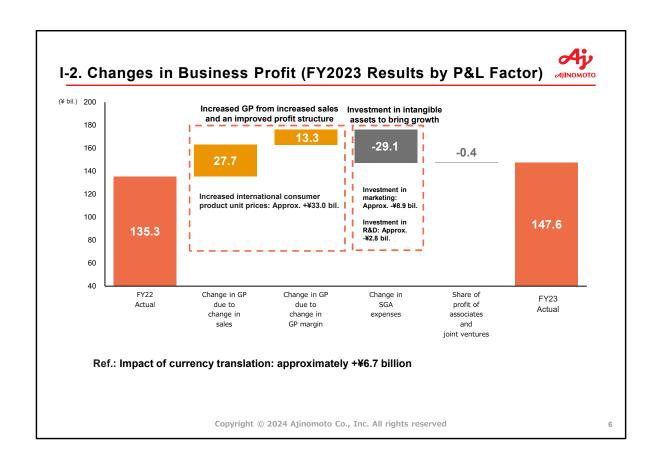
Looking at financial results for the fiscal year ended March 31, 2024, we achieved new highs for both sales and business profit.

Sales were 1,439.2 billion yen, which was 105.9% sales in the previous year or 101.7% with the impact of currency translation excluded. Increased revenue in Seasonings and Foods and in Frozen Foods, segments in which we have implemented price increases and other initiatives since the previous year, made up for decreased revenue in Healthcare and Others and led to increased revenue overall.

Business profit was 147.6 billion yen, which was 109.1% profit in the previous year or 104.1% with the impact of currency translation excluded.

With the impact of the Forge acquisition excluded, we achieved the 150 billion yen of the FY2023 forecast and a double-digit growth rate. The Food Products business drove business profit in FY2023. Excluding the impact of the Forge acquisition, in the fourth quarter business profit in Healthcare and Others recovered to approximately 150% the level of the previous year.

Profit attributable to owners of the parent company was hit by a currency translation loss due to the sharp decline of the Nigerian naira, in addition to the sale of non-current assets in the previous year. In Nigeria, we will establish a scheme for naira-based importing to avoid currency translation losses.



This is an analysis of the difference in business profit between FY2023 and FY2022.

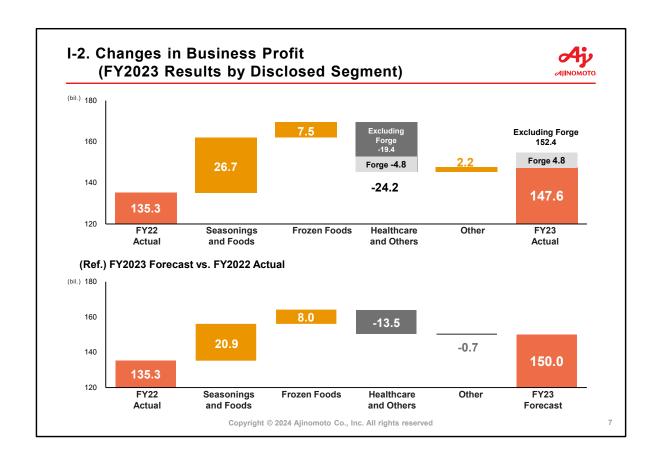
Change in GP due to change in sales was 27.7 billion yen compared to the same period in the previous year, with contributions from price increases in Seasonings and Foods and in Frozen Foods overseas as well as in Japan.

Although the change in GP due to change in GP margin was significantly positive in food-related businesses, it was negative in Healthcare and Others. Overall, it increased by 13.3 billion yen.

The increase in profit due to growth in unit prices in the Seasonings and Foods and in the Frozen Foods segments was large, counteracting the gross raw materials and fuels cost impact of about 2 billion yen and making up for negatives in the Healthcare and Others segment.

In sales and general administrative (SGA) expenses, we are expanding intangible asset investments necessary for future sustainable growth, in line with our strategy under the 2030 Roadmap.

As I will discuss later, some investments in brands are already demonstrating effectiveness.

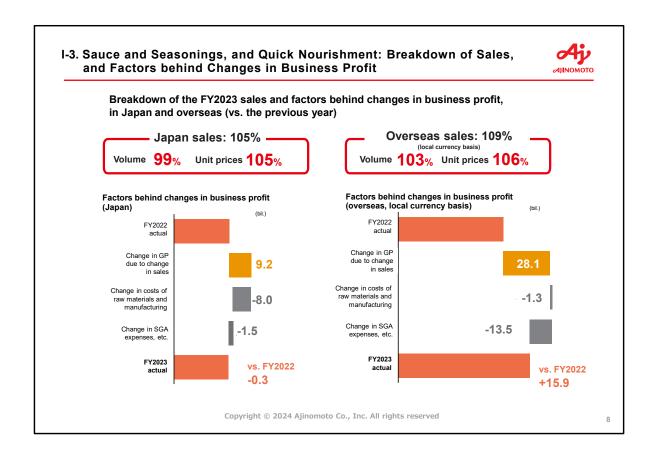


This is an analysis of the difference in business profit by segment in FY2023 compared to the previous year. An analysis of the difference between the full-year forecast and results in the previous year is included at the bottom of the slide for reference.

It can be seen that, in comparison with the full-year forecast, the Seasonings and Foods segment achieved very strong profit growth, greatly in excess of expectations.

Contrary to expectations, the degree of profit decrease in Healthcare and Others grew further.

From the fourth quarter, signs of recovery have been visible in Functional Materials and other segments. During the current fiscal year, we will aim for further profit creation.

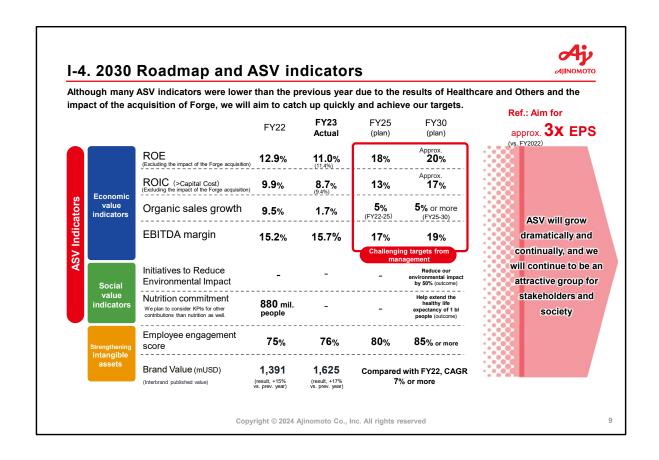


This slide shows an analysis of sales volume and unit prices, as well as an analysis of change in business profit, for Sauces and Seasonings and Quick Nourishment combined in Japan and overseas.

Sales in Japan in FY2023 were 105% those of the previous year, breaking down to 99% by volume and 105% by unit price. The forecast for FY2023 called for 100% by volume and 108% by unit price, but we fell slightly short of those targets. However, by selling volume on par with the previous fiscal year while solidly raising prices, in the fourth quarter alone we achieved growth to 102% of the previous year's level in volume and 106% in unit prices. The waterfall chart at bottom left shows that the effect of unit price increases was unable to cover the increase in higher raw material costs and in SGA expenses, resulting in a decrease in profit.

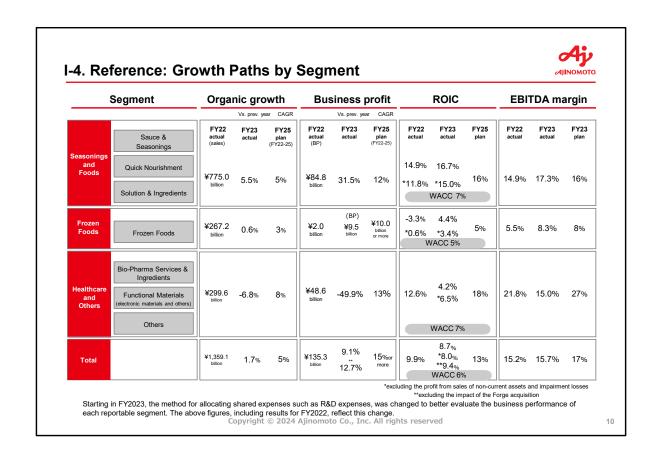
By contrast, overseas we achieved sales growth to 109% the previous year's level on a local currency basis by increasing unit prices to 106% those of the previous year primarily through price revisions while steadily increasing volume to 103%. While price increases have run their course in the fourth quarter, we extended growth in volume to 105% and in unit price to 104%.

We increased business profit, too, by counteracting the increase in SGA intangible asset investment and cost increases due to soaring raw materials and fuels prices.



This slide depicts the progress of our ASV indicators under the 2030 Roadmap.

The decline in profit in the Healthcare and Others segment was large and Forge assets acquired were recorded, while profit has yet to be generated. These pushed down ROIC and other indicators.

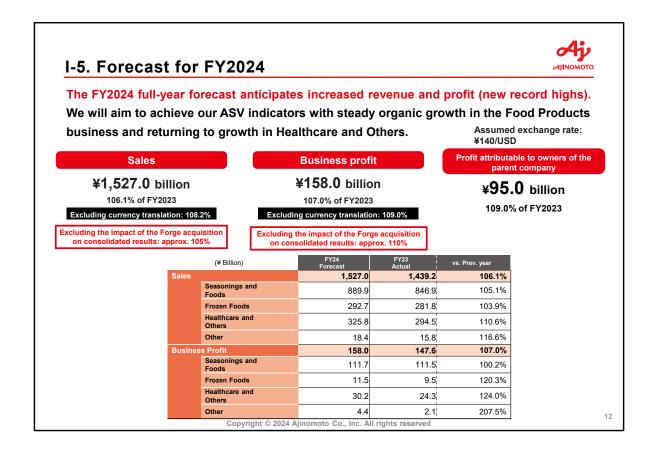


These are our ASV indicators in each segment.

	ing the R	evision of	ROIC N	ımbers by	Segmen	t ⊿	IJINOMOT
our efforts to improve manag gures after the change, and for le will unify ROIC for both disc ccounting guidelines.	the past coup	ole of years, a	re below.		_	_	
ROIC Segment	ROIC (old calculation method)			ROIC (new calculation method)			_
Seasonings and Foods	FY21 actual	FY22 actual	FY23 actual	FY21 actual	FY22 actual	FY23 actual	
Seasonings and Foods	10.9%	15.9%	_	9.9%	14.9%	16.7%	
Frozen Foods	-1.5%	-3.3%	_	-1.6%	-3.3%	4.4%	
Healthcare and Others	10.7%	12.2%	_	11.3%	12.6%	4.2%	
ROIC (Excluding the impact of non-current assets, and impairs		sales of					_
Segment	ROIC (old calculation method)			ROIC (new calculation method)			_
Seasonings and Foods	FY21 actual 11.7%	FY22 actual 11.8%	FY23 actual	FY21 actual 10.5%	FY22 actual 11.0%	FY23 actual 15.0 %	
· ·	11.7%	11.8%	_	10.5%	11.0%	15.0%	
Frozen Foods	-0.5%	0.6%	-	-0.5%	0.7%	3.4%	
Healthcare and Others	10.7%	12.2%		11.3%	12.6%	4.6%	

For several years, we have worked to raise the level of our management accounting.

As an outcome of this, we will provide more precise figures by calculating disclosed ROIC in accordance with our management accounting guidelines established several years ago.

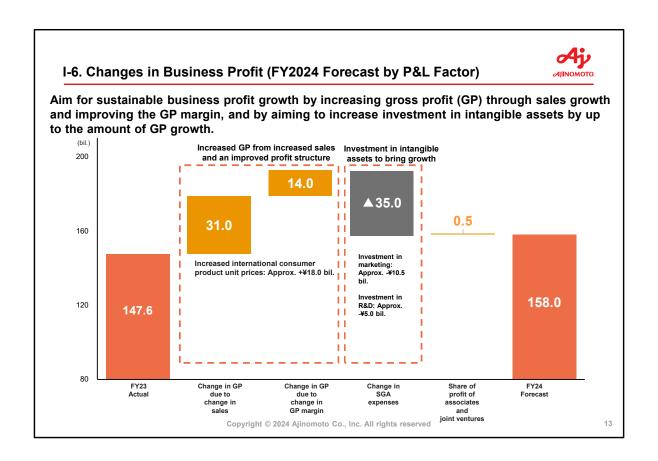


In our performance forecast for FY2024, we continue to expect increased revenue and profit.

We expect steady growth in the Seasonings and Foods and Frozen Foods that led results in FY2023, along with recovery in Healthcare and Others.

Sales are expected to be 158 billion yen, or 107% of the previous year's level, and 110% excluding Forge. We consider 158 billion yen to be a commitment, and we will work hard to achieve the highWe are committed to achieving the high goals outlined in our 2030 Roadmap.

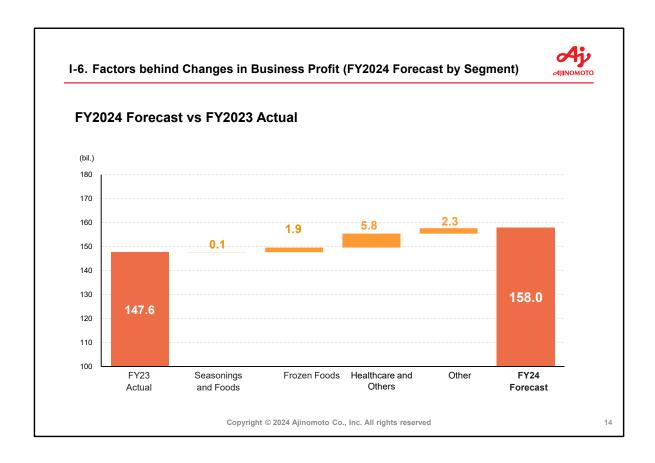
We also expect profit attributable to owners of the parent company to be 95 billion yen, 109% of the previous year's level, after a decrease in FY23. By improving management capabilities, including raising the top line and promoting further efforts to reduce the effective tax rate.



This slide presents a waterfall chart of business profit in our performance forecast.

By growing both volume and unit prices, we will grow both GP margin and GP amount. By making solid intangible asset investments within the scope of GP growth, we will grow business profit.

With regard to prices of raw materials and fuels, we expect slight declines in prices of fermentation raw materials and fuel but also slight increases from the previous year in other prices, primarily in food ingredients. On the whole, we assume that prices of raw materials and fuels will be in line with the previous year.



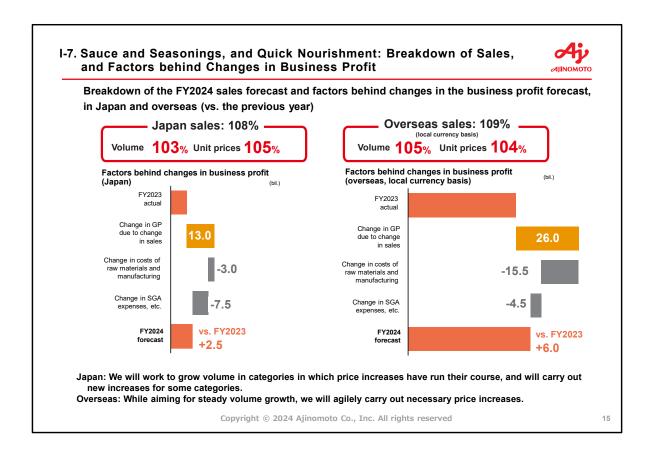
This is an analysis of the difference between business profit by segment in the performance forecast and results in the previous year.

Regarding Seasonings and Foods, which led results in the previous fiscal year, we aim for steady growth in the consumer business. Taking into account factors including the risk of decline in unit price of seasonings for processed foods in BtoB, we have set a total profit growth forecast of 100 million yen for Seasonings and Foods. In the Frozen Foods business, in which we achieved recovery in business performance in the previous year, we plan to solidly expand profit.

In the Healthcare and Others segment, which was affected by markets in FY2023, our plans for FY2024 include:

- In Functional Materials, gradual recovery in the general-purpose servers that are the main application in the segment
- In amino acids for pharmaceuticals, profit growth based on sales growth amid the completion of customers' inventory adjustments
- In CDMO, we will solidify the recovery in the fourth quarter of FY2023, and plan to increase profit and make up for the initial investment in the Forge acquisition

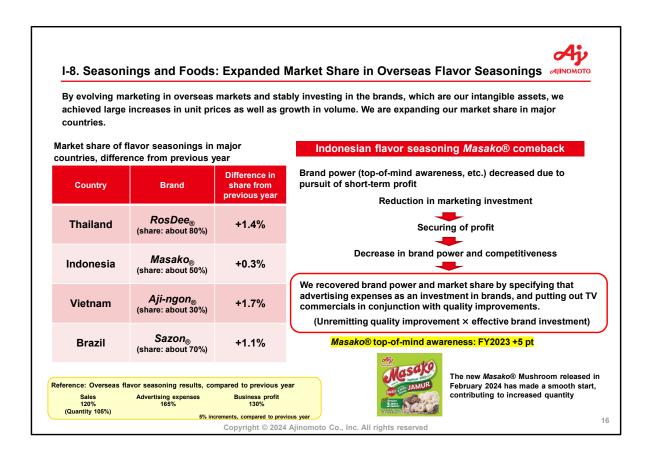
We will continue to move forward with business operation under a goal of achieving FY2025 ASV indicators, by growing to approximately 109% of the previous year, excluding the Forge acquisition.



This slide breaks down the sales forecast by volume and unit prices, and presents an analysis of change in business profit, for Sauces and Seasonings and Quick Nourishment combined in Japan and overseas.

The plan expects sales in Japan to be 108% those of the previous year, breaking down to 103% by volume and 105% by unit price. We will carry out price increases to address increases in import costs due to the weak yen and soaring prices of raw materials and fuels. At the same time, we will also work to increase volume, particularly in categories in which price increases have run their course.

Overseas, we expect volume to reach 105% and unit prices 104%, and expect to steadily increase volume while continuing to create unit price increase effects.



On the question of how we can increase volume, the performance of overseas flavor seasonings in major countries in FY2023 provides useful ideas.

The example of Masako® in Indonesia is shown here, but outside of Indonesia as well, we can see a tendency to reduce advertising expenses to secure profit for the affiliate overall, resulting in a body blow-like loss of brand power.

We specified that advertising expenses be invested in brands. Making solid investments in advertising leads to strengthened brand power and increased market share. The same effect has been seen in major countries such as Thailand, Vietnam, and Brazil.



We are also moving ahead with new initiatives.

In Vietnam, we released Aji-Xot roasted sesame dressing in November.

By combining this extremely delicious dressing with our ability to reach markets, which is our specialty, we are growing sales despite the newness of the product.

Our Aji-Mayo® mayonnaise, which boasts the highest market share in Vietnam, has been developed in the market aided by the School Lunch Project, an initiative that introduces mayonnaise to school lunches and contributes to eating habits in Vietnam. We have also started a similar initiative for Aji-Xot.

We have begun importing Aji-Mayo® into neighboring Cambodia to launch sales in that country. In Cambodia, too, we will leverage our market reach to develop the market. The product has just been launched, but initial sales have exceeded expectations.



I-9. Initiatives by the Marketing Design Center (MDC) (1)

The MDC, which was established in April 2023, is undertaking new types of communication.

(1) Communication aimed at solving social issues, rather than advertisements for individual products

Initiative to combat food loss and waste FoodlossIIa



Addressing the social issue of food loss and waste, MDC expressed the amount of loss and waste in a unique way: as a monster. The communication uses varied media to tell a story of humans facing off against the monster by using our products wisely and connecting them to solutions.

- (1) Video production by director Takashi Yamazaki, a visual effects (VFX) leader in Japan https://www.youtube.com/watch?v=MYfDWluAD6s
- (2) Complex deployment linked to numerous media

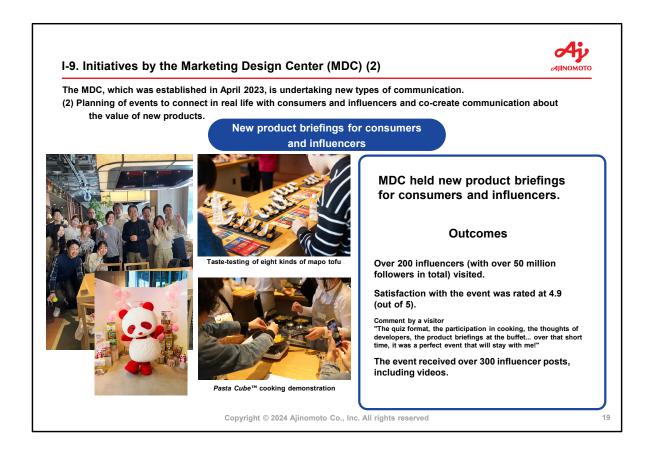
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Following the launch of the Marketing Design Center in April 2023, we have engaged in a variety of plans aimed at "swinging the bat" ever more.

One initiative is Foodlosslla, which communicates solutions to the social issue of food loss and waste through a video produced by director Takashi Yamazaki, a recipient of international awards for a globally renowned monster film. Shooting took place before Director Yamazaki was presented with the awards.

I consider the Foodlosslla video a very high-quality work, and invite you to give it a look.

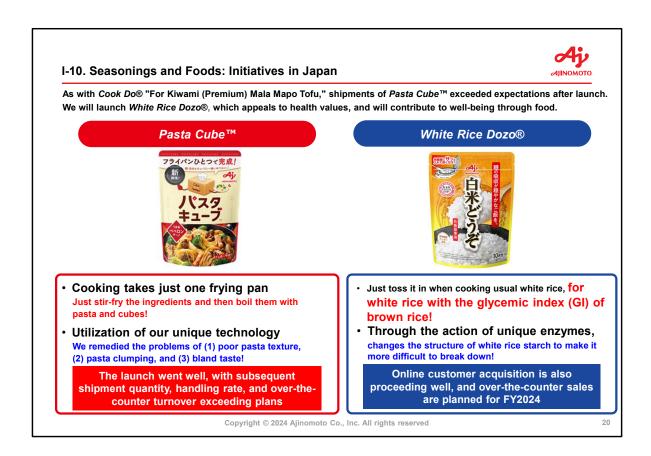


Next, I'd like to talk about new product briefings aimed at consumers and influencers.

We are undertaking initiatives with influencers, particularly young ones, with the new product briefing shown here as one outcome.

Many of the influencers made social media posts about the event, making it an initiative with an extremely high advertising value.

We will continue to undertake such new, high-value initiatives.



With the establishment of the Marketing Design Center, an organizational culture of endeavor is finally beginning to grow at the Kyobashi Head Office.

As with our Cook Do® For Kiwami (Premium) Mala Mapo Tofu released in August of last year, our Pasta Cube™ product released in February of this year has been a hit.

Its simplicity and convenience as a pasta dish prepared with a single frying pan has earned it popularity.

The concept can be difficult to convey in words, so I invite you to watch the television commercial.

In March, we launched White Rice Dozo®, a health product that gives white rice a glycemic index (GI) comparable to that of brown rice.

Initially it was sold only online, but we plan to carry out test sales at some stores. Please keep an eye on this.



I-10. Seasonings and Foods: Initiatives in Japan

We will invest in new products that meet specific needs of consumers, not only mass-market targets, to create new value in Japan.



High Value-added and Premium

Test launch of Porridge Cafeteria hearty porridge

- · In container. Easy preparation in microwave.
- · Low in calories (130 to 135 kcal), yet hearty and satisfying.



Easy and Time-saving

Launch of Cook Do® "For Microwaved Sichuan Mapo Tofu"

- For those who want to eat well but with preparation as easy as possible.
- Through our proprietary technology, the sauce coats the tofu even when prepared by microwave.



Thrift-oriented and Growth channels

Launch of Knorr® Mainichi Soup®

- Large-volume packages of main soup varieties for price-conscious
 consumers.
- Also deployed in the growing everyday low pricing (EDLP), discount store (DS) business categories, and the drugstore channel.

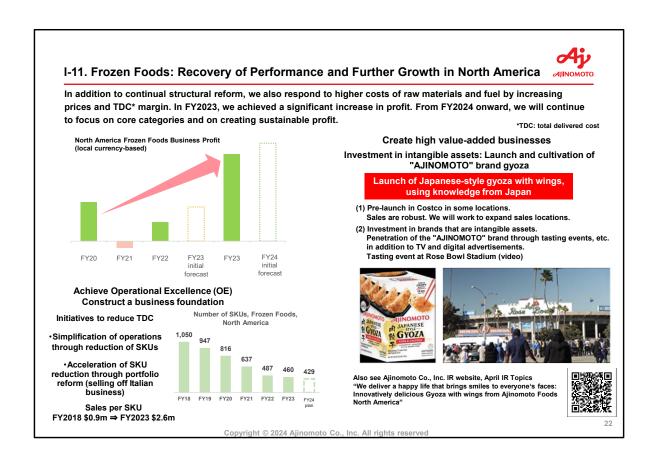
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We are also launching products that meet specific needs of consumers.

- · High value-added, premium Porridge Cafeteria
- Easy and time-saving Cook Do® For Microwaved Sichuan Mapo Tofu
 - Mainichi Soup for thrift-oriented core soup users

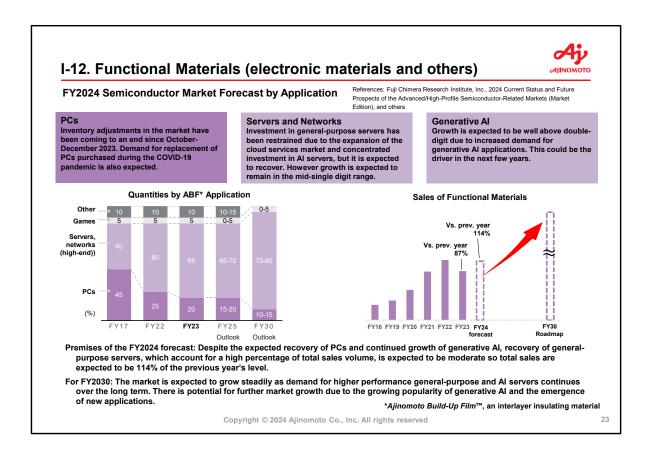
We hope to continue agilely launching products that capture the needs of consumers.



Next is Frozen Foods.

In FY2023, profits for the North American Frozen Foods business improved significantly as the effects of price increases meshed with the effects of structural reform.

In FY2024, too, we will steadily grow sales and profit. We plan to further invest in the intangible asset that is the "AJINOMOTO" brand, and to further expand our core product gyoza in the Asian foods market, in which we are strong in North America.

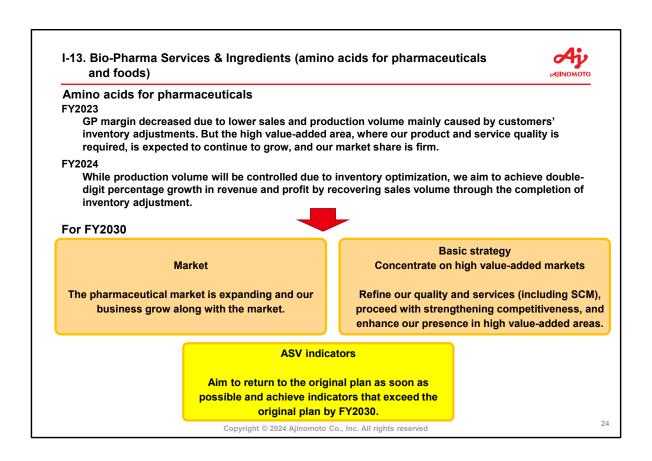


Next is the Healthcare and Others segment. First, I would like to look at Functional Materials.

The segment was affected by inventory adjustments in the market in FY2023, but entered a recovery phase in the fourth quarter.

In our market outlook for FY2024, we expect a recovery in materials for PCs, continued growth of demand for materials for generative AI, and a gradual improvement in materials for general-purpose servers. Based on this, we also foresee gradual improvement in materials for general-purpose servers, for which the composition ratio of ABF is high, and a sales growth rate of 14%.

Functional Materials, which had demonstrated rising growth potential, entered a short-term adjustment phase in FY2023. However, there is no change to the medium- to long-term growth story. We will return to the growth trajectory of our Roadmap at as early a stage as possible and aim for further heights.



Next is amino acids for pharmaceuticals and foods.

In FY2023, both sales and production fell due to customers' inventory adjustments, causing you concern over performance.

It is now FY2024 and inventory adjustments have ended, and we expend

It is now FY2024 and inventory adjustments have ended, and we expect sales to recover.

Our insufficient assessment of customers' inventories is a point calling for review. Through specialization in high-value-added areas as well as advancement of an optimal production system and supply and demand management, we will speed up our assessment of customers' inventory status and our actions to address fluctuations.

At the same time, although sales volume has declined, the share of high value-added amino acids is increasing, and our quality and service enjoy a positive reputation.

Changing the raw materials of pharmaceuticals that have received approval is difficult, and we are building considerable barriers to entry for approved pharmaceuticals that we have brought to the market.

Together with the pharmaceutical market, which is expected to grow, we will work to grow our business heading toward FY2030, with the value-added area as our core area.

I-14. Bio-Pharma Services & Ingredients Bio-Pharma Services (CDMO services) Overall The market environment surrounding our Bio-Pharma Services is gradually recovering, and we are aiming for steady growth, through our differentiation strategy and global collaboration. From FY2023-end to FY2023 Outlook FY2024-beginning **Market environment** Market environment Market environment ◆ Full-scale recovery in FY2025. Inventory adjustments progressed Inventory adjustments by and there were signs of improvement Significant expansion mainly in biopharmaceutical companies Decreased liquidity of funds for bioin the liquidity of funds. CDMO businesses, such as anti- Changes in the market environment obesity drugs, ADC, and gene ventures. due to the BIOSECURE Act in the US, therapy. market expansion of anti-obesity drugs (GLP-1). Effect on our business Effect on our business Effect on our business Small molecule: temporary decrease ♦ Small molecule and gene therapy: Small molecule: continued steady in sales due to line conversion to signs of increased orders growth through differentiation and high value-added products ◆ Medium molecule: strong inquiries moving to high value-added. Medium molecule: continued growth ◆ Medium molecule: AJIPHASE_® continued. business continued to grow strongly. ♦ Bio: licensing business steady, of AJIPHASE® business ♦ Bio: licensing business (AJICAP®) CDMO business continue to struggle. Bio: steady growth of licensing business, full-scale recovery of grew, but CDMO business (liquid formulation) orders declined due to **CDMO** business deterioration of fund liquidity. Gene therapy: Aim to quickly make Forge profitable, expand CDMO further Copyright © 2024 Ajinomoto Co., Inc. All rights reserved

Next is Bio-Pharma Services.

Profit decreased in FY2023 due to the impacts of customers' inventory adjustments, primarily in biopharmaceuticals in North America, and due to dealing with the conversion of some equipment in Europe to nucleic acid drug production.

However, orders have recently increased in areas in which our proprietary technologies have a strong advantage. As an example, orders have grown in areas in which we enjoy strong technological advantages, such as AJIPHASE®, AJICAP®, and Forge's gene therapy.

We will continue to enhance our technological superiority and tackle the construction of resilient businesses.

I-14. Bio-Pharma Services & Ingredients Bio-Pharma Services (CDMO services) (excluding Forge)



Bio-Pharma Services' (CDMO services) existing business increased revenue and profit in Q4-FY2023.

Europe

Revenue and profit increased significantly in both yen and local currencies. (Revenue increased by several billion yen. Significant increase in Business profit.)

Japan

Business profit grew by 20% YoY in Q4-FY2023, and by nearly 50% for all of FY2023.

Continued good sales of *AJIPHASE*, driving results in Japan

North America (Althea)

Reduced the decline in profits in Q4-FY2023. We will aim for a full-fledged recovery in FY2024.

In FY2023 we proceeded to plant the seeds for FY2030 by converting facilities for our unique technology in Europe, steadily expanding *Aji-Phase*® in Japan, acquiring new licenses for *AJICAP*®, and acquiring Forge.

In North America, we are aiming to both increase sales by getting more customers and improve costs to get a recovery in results.

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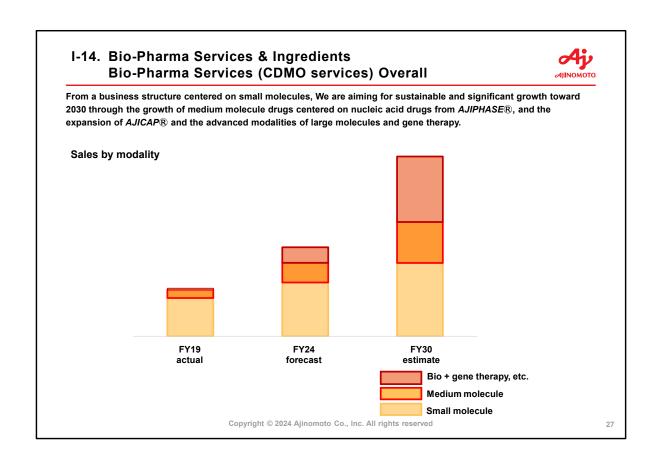
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In the fourth quarter of FY2023, Bio-Pharma Services' existing business demonstrated a significant recovery.

We are growing business profit, led by Europe and Japan, excluding the impact of the Forge acquisition.

Also, in North America, Althea is reducing its profit decline and aims to achieve full-scale recovery in FY2024.

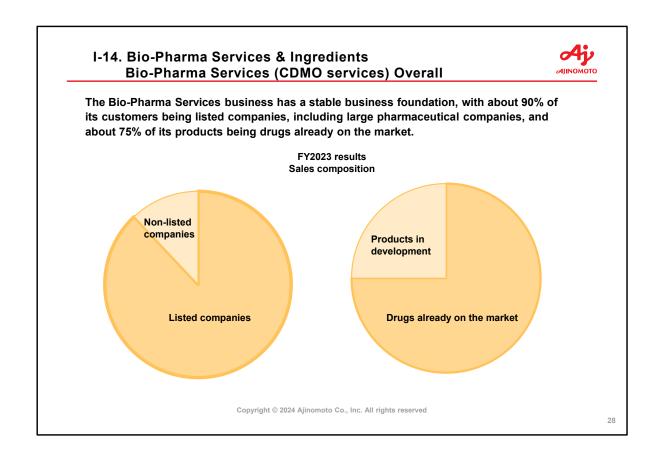
We believe that we were able to solidly sow seeds for future growth in FY2023, including acquiring Forge.



This slide indicates sales prospects by modality.

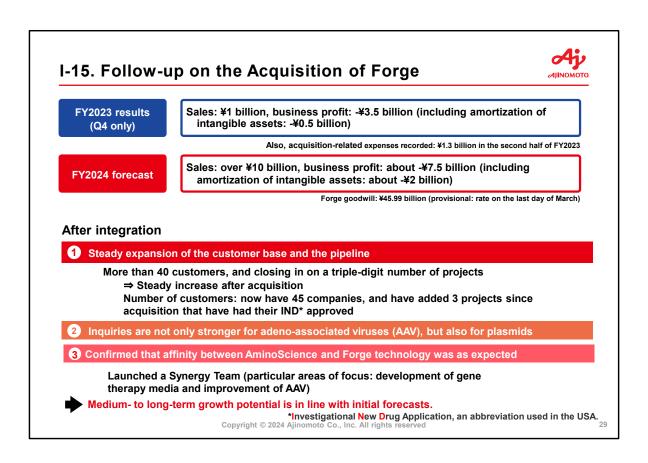
Five years ago, small molecules were the overwhelming domain. This fiscal year, however, they are expected to fall below 60%, while medium molecules have rapidly expanded to where they are forecast to account for 1/4 of the total.

Looking ahead to FY2030, we aim to grow medium molecules and the bio and gene therapy areas significantly, and to achieve a business portfolio in which our proprietary technologies hold strong advantages.



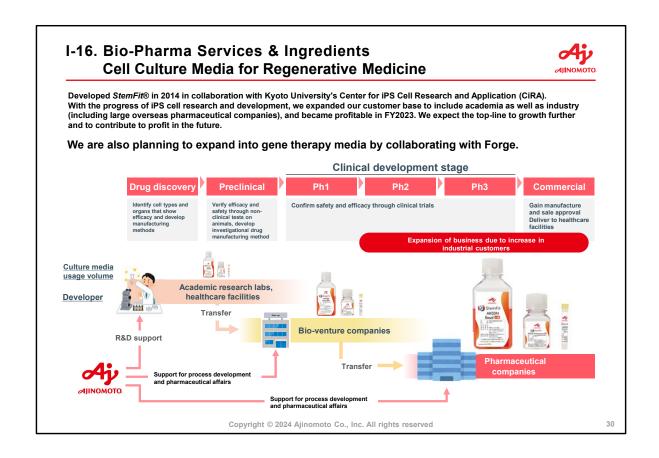
These two pie charts show the composition of customers and of stages for Bio-Pharma Services in FY2023.

Looking at customers, large pharmaceutical companies and other listed companies make up the majority of sales; looking at stages, market-approved pharmaceuticals make up the majority of sales. This makes clear that the business has built a stable foundation.



This slide shows FY2023 fourth quarter results and the FY2024 forecast for Forge, which we acquired in December 2023. PMI is making steady progress.

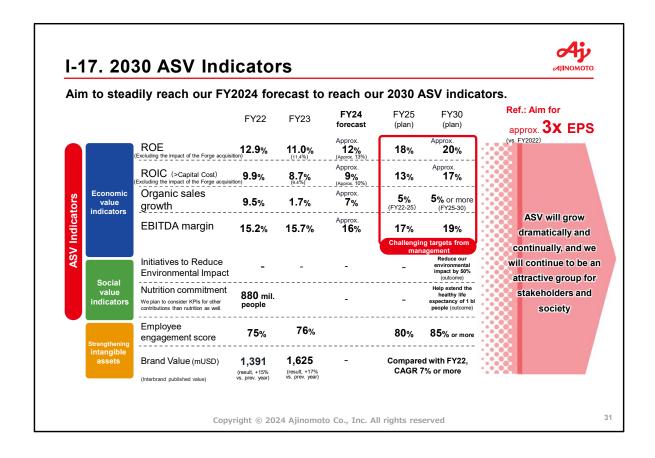
After the acquisition, customers have increased to 45 companies and three projects have entered clinical trials. We also plan to launch a synergy team bringing together our company and Forge, and will integrate "AminoScience" with Forge's technologies to further establish an advantageous position through proprietary technologies.



The cell culture media for regenerative medicine business became profitable in FY2023.

StemFit®, jointly developed with Kyoto University, has expanded its customer base from academia to industry as well, with increased quantity making a contribution.

We aim to further expand our top line, and will collaborate with Forge in developing media for gene therapy.

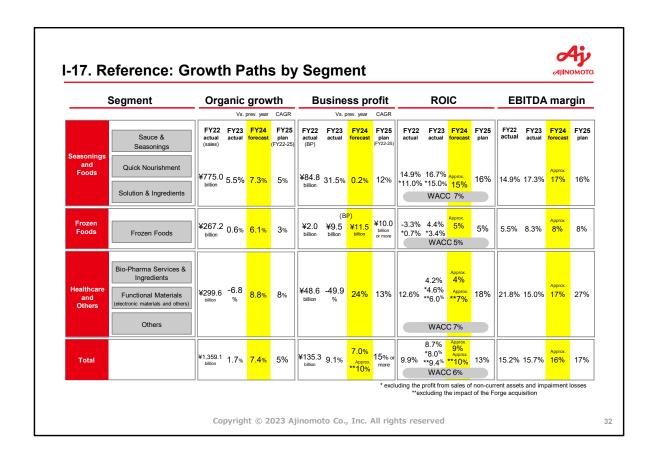


This slide depicts the progress of our ASV indicators under the 2030 Roadmap.

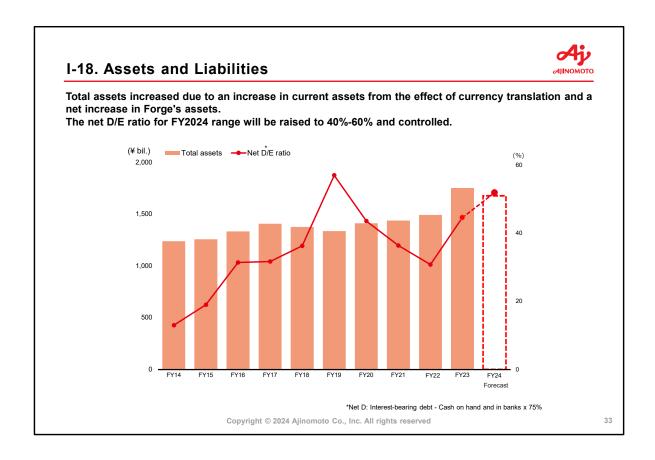
The increase in total assets due to the acquisition of Forge impacted ROE and ROIC in FY2023. We will try to improve these figures in FY2024. Gaps exist between the figures and our targets for FY2025, but we will steadily grow business profit with close attention to bottom-line profit, will make efforts to reduce denominators such as by reducing inventories, and will work to achieve our targets.

We forecast an organic growth rate in excess of 5% through recovery of growth in Healthcare and Others, as well as solid top-line expansion in Seasonings and Foods and in Frozen Foods. We will seek to achieve our ASV indicators in FY2025.

We are steadily expanding EBITDA margin.



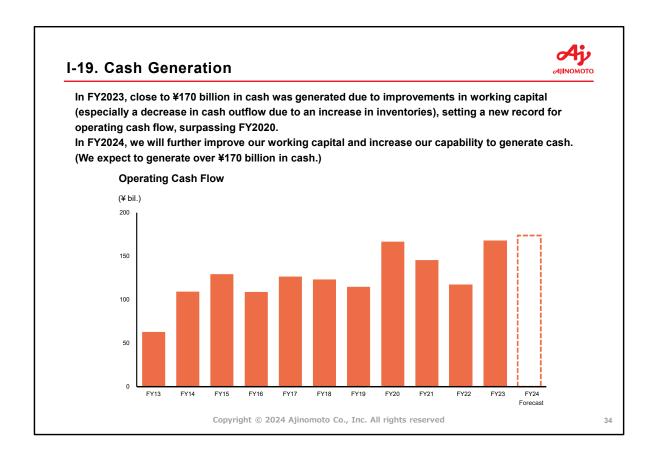
ASV indicators for each segment are as shown here.



In FY2023, inventories were affected by currency translation while the assets of Forge were added, resulting in an increase in total assets.

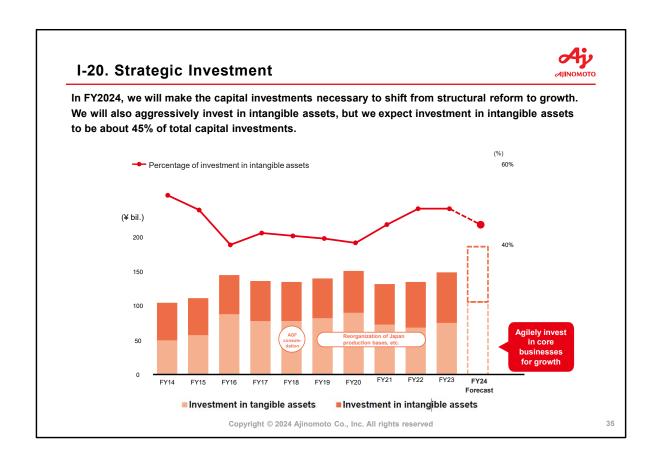
In FY2024, we plan to reduce days inventory outstanding, as I will discuss later, and have set an exchange rate assuming a stronger yen than in FY2023. Doing so, we plan to reduce total assets.

Net D/E ratio was at the lower limit of our range of 30% to 50%. With the acquisition of Forge, we will apply leverage in excess of that range.



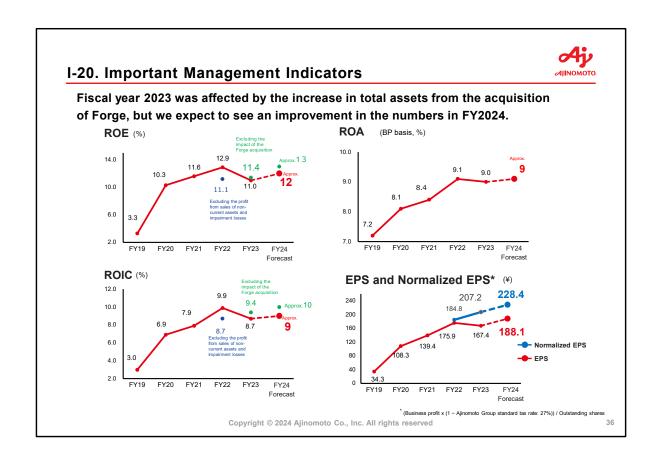
Looking at operating cash flow in FY2023, we had planned for the recovery in our capability to generate cash to the level of FY2020. Operating cash flow exceeded plans, however, reaching a new high of approximately 170 billion yen. We reduced inventory cash-out and improved working capital, which led to cash generation.

In FY2024, we expect to improve ability to generate cash by further improving working capital, and expect operating cash flow in excess of 170 billion yen.



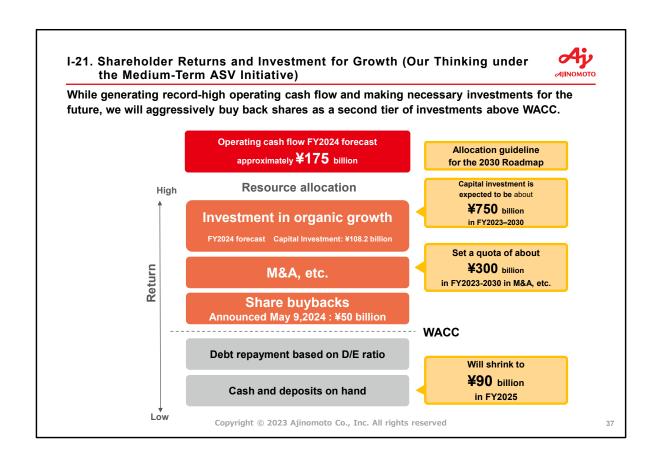
In FY2023, we enhanced our investment in intangible assets including human resources, marketing, and R&D, achieving a 50:50 ratio of tangible and intangible investment.

In FY2024, required capital investments for growth will exceed 100 billion yen. Accordingly, we also plan to enhance intangible assets investment, and expect a 45% ratio of investment in intangible assets.

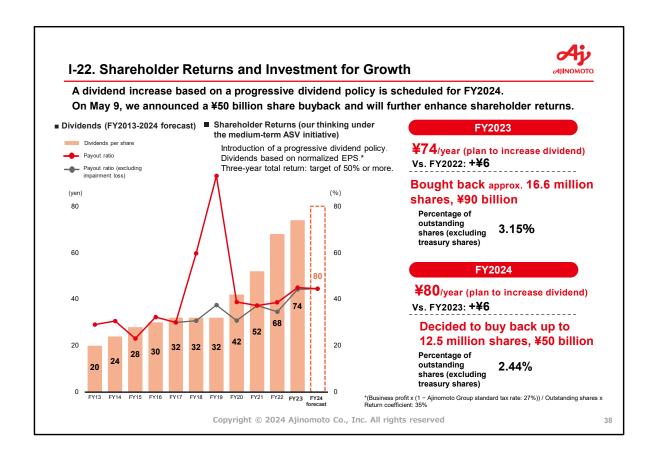


These are important management indicators in the Purpose-Driven Management by Medium-Term ASV Initiatives 2030 Roadmap. Excluding the FY2022 sale of land at the site of the past Kawasaki factory, ROE and ROIC in FY2023 were nearly at the level of the previous year. With the impact of the Forge acquisition excluded, the values were higher than in the previous year.

Normalized EPS on a business profit basis solidly rose in FY2023 as well. With non-routine profit not incorporated, the advantage over conventional EPS can be seen.



In FY2024, we aim for cash generation of approximately 175 billion yen. In line with today's announcement of 50 billion yen in share buybacks, we will also actively engage in shareholder returns.



I would now like to discuss shareholder returns.

We plan to increase the annual dividend by 6 yen in FY2024 to 80 yen by paying dividends based on a progressive dividend policy of increasing or maintaining dividends with no decreases, and based on normalized EPS that is less susceptible to non-routine gains and losses.

We also conducted share buybacks of 90 billion yen in FY2023, and today announced share buybacks of 50 billion yen. We will continue to actively and agilely engage in shareholder returns.

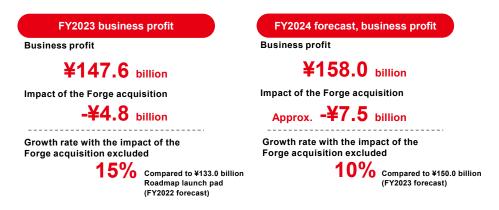




II-1. Medium-Term ASV Initiatives (Aiming for Heights)

With the impact of the Forge acquisition excluded, we had FY2023 business profit growth 15% higher than the FY2022 forecast.

We will also aim to have double-digit growth of FY2024 business profit over the FY2023 forecast.



We will return to our trajectory for ASV indicators, with Forge included, and will endeavor to reach further heights in FY2030.

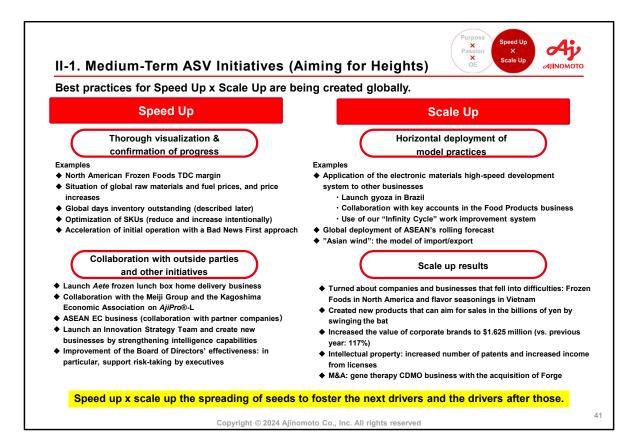
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FY2023 was the first year of our 2030 Roadmap. Excluding the impact of the Forge acquisition, business profit exceeded the forecast of 150 billion yen to achieve 15% growth over the 133 billion yen launch pad for our Roadmap that was forecast in FY2022.

In FY2024, we are aiming for growth of 10% over the FY2023 forecast of 150 billion yen, despite the negative effect from currency translation.

We will work to achieve have Forge contribute to profits as early as possible, and will endeavor to reach further heights in FY2030.



Since assuming my position in April 2022, I've spoken about how I wanted to carry forward "Purpose x Passion x Operational Excellence" and evolve "Speed Up X Scale Up."

In the two years since, a succession of best practices for "Speed Up X Scale Up" has been created.

By deploying these best practices horizontally and accelerating the speed of doing so, we are aiming to achieve even further Scale Up.

In terms of Speed Up, we are promoting thorough visualization and progress checks of the North American Frozen Foods TDC margin, the global raw materials and fuels situation, and the price increase situation, along with a "Bad News First," approach to speed up initial responses.

In Scale Up, we are horizontally deploying models such as ASEAN's rolling forecasts and application of our electronic materials high-speed development system to other businesses worldwide. By doing so, we are achieving Scale Up that includes the business turnabout of affiliates in difficult situations, such as Frozen Foods in North America and flavor seasonings in Vietnam, and the creation of new products capable of aiming for sales in the billions of yen through swinging the bat.

We are also nurturing next-growth drivers such as agribusiness, which includes oligonucleotides, medical foods, and biostimulants, and are sowing seeds for even further growth drivers, such as the green area, gene therapy CDMO, and GYOZA-X expansion into Brazil, Southeast Asia, and other countries in addition to Japan, Europe, and the US. These actions will contribute to "Speed Up X Scale Up."

At the same time, we are promoting SxS (Speed Up x Scale Up) while organizing the "2Ss" of business (Sorting and Setting-in-Order), including determining what to quit or reduce and simplifying the approval process through Operational Excellence (OE).

II-1. Medium-Term ASV Initiatives (Aiming for Heights)



To achieve our 2030 Roadmap, we held events for sharing of and identifying with our Purpose and for working in friendly competition through active discussions. The content is also shared with employees via internal social media.



Roadmap presentations

- We discussed progress on the 2030 Roadmap and future actions at individual companies and businesses.
 We also shared best practices ("models").
- We were aware of incorporating external perspectives.
 (Participants included Outside Directors and Value Creation Advisory Board Members)



Directors' Opinion Exchange Meeting

- Looking ahead to 2030, we conducted frank discussions on how to improve the corporate value of the Ajinomoto Group.
- Comments from Kimie Iwata, Chair of the Board of Directors:
 The meeting was conducted with no predetermined agreement, so it was strongly colored by the usual free and open remarks by members of the Board of Directors. I also spoke candidly and asked Internal Directors how they view the Outside Directors.

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"Purpose x Passion x Operational Excellence" forms the foundation for "Speed Up x Scale Up." We hold events aimed at sharing and gaining understanding of our Purpose through candid exchanges of opinions, which we share with our employees through our internal social media.

II-1. Medium-Term ASV Initiatives (Toward an Organizational Culture of Endeavor)



We are fostering an initiative-based corporate and organizational culture through a variety of projects.

Ramp-up of a human resource recruitment system

A-STARTERS

Program for new business creation

ADF (AJINOMOTO GROUP Dialogue for the Future)

Dialogue-, experience-, and sensation-based human resource development program for young employees

Promotion of voluntary participation in projects

Executive training, new business creation Promotion of a network-like style of working with our "TRY & A-CROSS" system





Flags: "Activities and symbols that commend support for, and voluntary participation in, endeavors"

Video: Those in the Up and Coming Generation Taking on Challenges: "Generation Z Business Creation Group"
The Endeavor of Shiori Kaizoji | Story | Ajinomoto Group (ajinomoto.co.jp)

Initiatives that take advantage of cases of in-house "learning from endeavors"

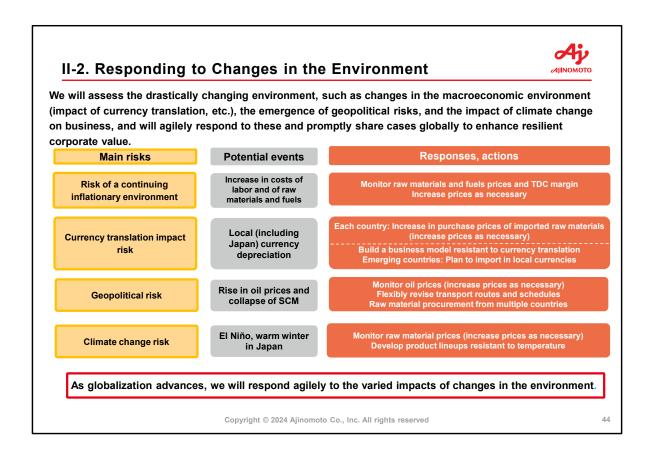
Goal: Increase the chances of success in future endeavors and create true organizational knowledge rather than hunt for errors or prevent failure

In-house cases: Indonesian frozen bread business; M&A; improve North American Frozen Foods production; High-speed development system in Brazil; ASEAN EC through co-creation with external parties; etc.

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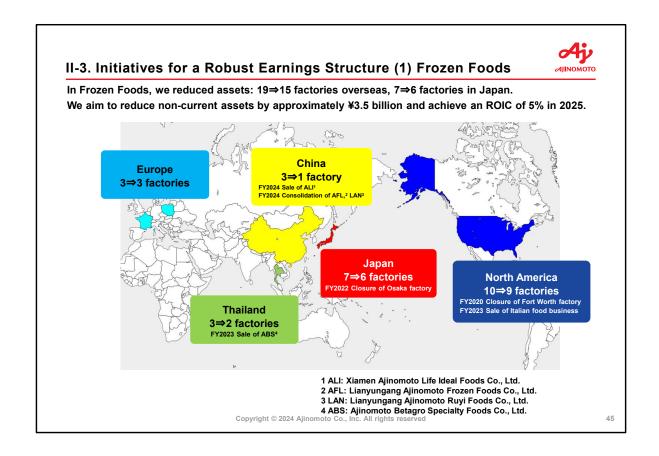
We are also accelerating a transformation of our corporate culture toward an organizational culture of endeavor. As I noted in our announcement of first half results, in FY2023 we launched measures to encourage endeavors, including recruitment for over 100 positions and A-STARTERS, which has received nearly 250 applications. We also launched TRY & A-CROSS, a mechanism by which employees voluntarily undertake challenges on themes solicited from other parts of the Company and devote about 10% of their work on these and work on them quickly. We also launched a system of learning from in-house cases, which we call "learning from endeavors."



These are our actions in response to a dramatically changing environment.

As globalization advances, a variety of risks will result if inflation and interest rate hikes in North America continue, such as depreciation of the yen and other currencies, and the financing of venture companies in North America. The situation in the Middle East might also cause major negative impacts, particularly on logistics, due to high fuel costs and other factors.

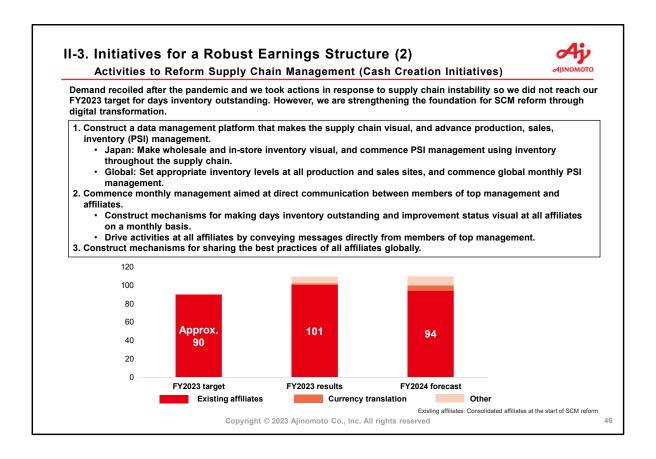
While the raw materials and fuels situation is seen by some as having settled down, price hikes are occurring in FY2024 in some categories and in some countries, particularly Japan. However, even if our competitors turn toward price competition, we will take a medium- to long-term view and aim for sustainable business operation with no price-related actions beyond what is necessary.



These are our initiatives aimed at a robust earnings structure.

In 2019, we announced that we would reduce our number of overseas factories in Frozen Foods from 19 to 15 to create a business structure that generates profit more efficiently.

In addition to the promised four overseas factories, we also halted operation of one factory in Japan. We will continue promoting both growth acceleration and efficiency, with ROIC of 5% as our aim in the Frozen Foods business. Our asset reduction is a never-ending journey.



Now to discuss reduction of days inventory outstanding.

We have set high targets for reduction of days inventory outstanding, but have repeatedly fallen short.

While there are various reasons for this, I think a major one is that we did not set specific targets with numerical values properly made visible and track progress toward those targets.

As I mentioned with regard to "Speed Up x Scale Up," we will promote this visualization, share side-by-side country data on a monthly basis, and accumulate best practices as a form of organizational knowledge.

Our models for enhancement of management capabilities, such as ASEAN rolling forecasts and agile price increases, which have achieved results, will be applied to inventories as well.

Management, including myself, will also persistently support and lead endeavors in countries and businesses to reduce days inventory outstanding.

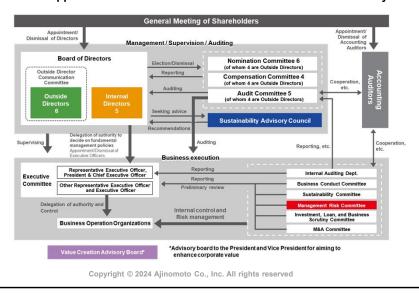
II-4. Risk Management and Governance



The Management Risk Committee was established directly under the Executive Committee in the previous fiscal year.

It addresses risks where top management should take the initiative in responding.

It will review risks and opportunities in FY2024 in collaboration with the Sustainability Committee.



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Today, we will hear about quality assurance in the Ajinomoto Group from Smriga Miroslav, General Manager, Quality Assurance Department.

Before that, I would like to say a few words about governance and risk management, including quality.

In FY2023, we established the Management Risk Committee directly under the Executive Committee. It has begun efforts to address risks for which top management, as the executing party, should take the initiative in responding.

At the same time, to address events that could pose serious risks, we are building a system by which the executing party immediately shares information with Internal Directors who are full-time Audit Committee members, who in turn share it with the Audit Committee, which is composed of five Directors.

With regard to "offensive and defensive governance," we will also make effective "defensive governance" work and proceed with proper risk response.

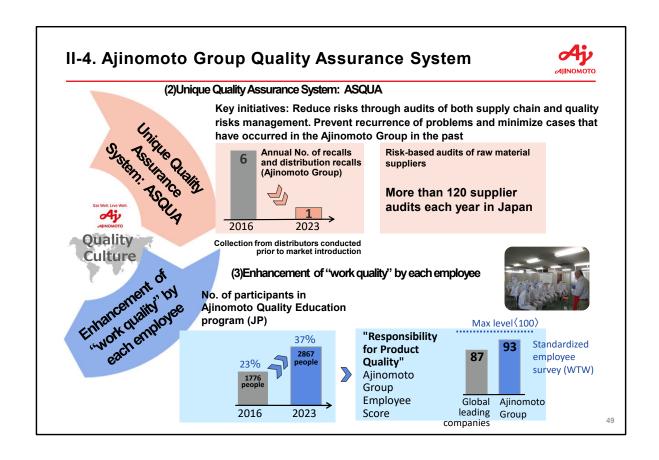


The Ajinomoto Group's quality assurance System is organized to provide safe, high-quality products and services, always putting the customer first.

The System is based on four fundamentals:

- 1. The original Ajinomoto Group's quality assurance system, ASQUA, which is based on the international standard ISO 9001
- 2. Improvement of operational quality by each employee under the leadership of management
- 3. Quality assessment according to the development stage
- 4. A product development system that reflects customer feedback

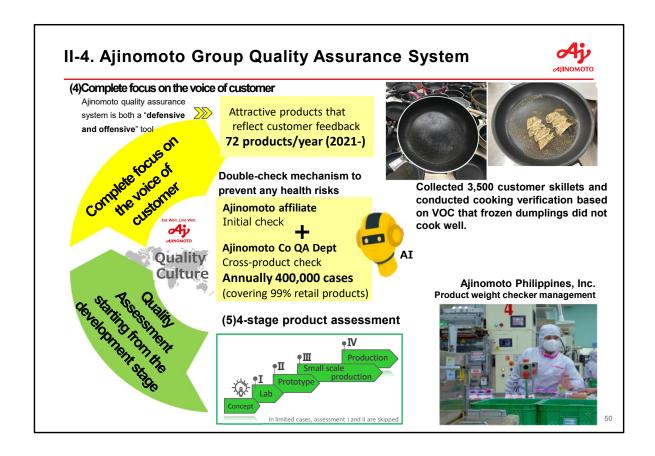
As an example of the automation of manufacturing processes, we are sharing a video of the robotized printing process introduced at our Kyushu Plant (video). In the past, human errors have often caused problems in this type of printing process, but this robotized system has prevented such problems.



We are continuing our efforts to eliminate quality problems in accordance with the Ajinomoto Group's quality assurance system ASQUA. As one example, we conduct risk-based audits of raw material suppliers. As a result of these activities, the number of product recalls and recalls from distribution has shown a decreasing trend (upper left, orange diagram). We are especially confident in our audit system for raw material suppliers (upper right, orange diagram)

The left lower diagram provides basic data on employee engagement related to quality education and quality culture. While the expansion of e-learning has had a positive effect, we have put more effort into quality education and have been able to raise the number of courses taken each year (bottom row, light blue).

As a result, the Ajinomoto Group has maintained a high level of scores in the Engagement Survey regarding the question on "Responsibility for Quality" compared to global high-performing companies (Ajinomoto G: 93 points; global high-performing companies: 87 points).



Ajinomoto Group quality assurance system is both a "defensive" and an "offensive" tool due to its use in product improvements.

Customer feedback on quality drives product improvements (in average, 72 varieties each year) (yellow in the middle above).

As one example, we found customer feedback that Ajinomoto Frozen Foods' frozen gyoza stuck to specific type of frying pans. To improve these issues, we collected frying pans directly from customers, which led to product improvements.

Next, we would like to introduce a customer feedback double-checking mechanism to prevent the spread of health hazard risks (middle yellow panel). In addition to customer feedback checks at Group companies, a cross-sectional double-check is conducted in Ajinomoto headquarters' Quality Assurance Department to prevent complaints that may pose a health hazard from being left unchecked. (400,000 cases per year! AI is widely utilized.)

Finally (bottom right panel, green), there is our rigorous 4-step quality assessment system. We conduct multifaceted checks to deliver safe, high-quality products to our customers.

I think we can say that Ajinomoto Group conducts a high-level quality control to achieve ASV targets. We contribute to food loss while increasing corporate value and preventing the spread of health risks.

Message from the CEO



· Refining the Roadmap

A year has passed since we announced the 2030 Roadmap. During that time, I have engaged in discussions with all departments and affiliates. While our overall capabilities are showing improvement, there are departments and affiliates for which our vision for 2030 is not yet a Mt. Everest. I feel that the Ajinomoto Group is capable of aiming for further heights.

· Enhancement of ability to execute

We have prepared mechanisms for sharing issues, promoting visualization, and sharing best practices. Examples include optimizing SKUs and shortening the cash conversion cycle. Looking ahead toward our vision, we will enhance our ability to execute.

· Purpose, passion, and empathy

The driving forces behind the promotion of our 2030 Roadmap are the passion of employees toward our purpose and the empathy of our diverse stakeholders. We will undertake initiatives aimed at evolving toward a corporate culture in which employees themselves take the lead in always endeavor to achieve our vision. We will grow together with employees and stakeholders as we aim to further enhance our corporate value.

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Eat Well, Live Well.



- Forward-looking statements, such as business performance forecasts, made in these materials are based on management's estimates, assumptions and projections at the time of publication. A number of factors could cause actual results to differ materially from expectations.
- > This material includes summary figures that have not been audited so the numbers may change.
- > Amounts presented in these materials are rounded down.
- ➤ "AminoScience" is a registered trademark of Ajinomoto Co., Inc.

Summary of the Fourth Quarter (January-March)



Sales: Increased

¥371.5 billion

111.8% of Q4-FY2022

Excluding currency translation: 105.4%

Increased the top line with doubledigit growth in Functional Materials, Bio-Pharma Services & Ingredients, and Seasonings and Foods.

Business profit: Increased

¥23.1 billion

143.7% of Q4-FY2022

Excluding currency translation: 132.2%

Seasonings and Foods grew by a large amount, driving business profit overall. Healthcare and Others also grew by a large amount, about 150% of the previous year, excluding the impact of the acquisition of Forge, and we recovered from the decrease in profit up to Q3.

Profit attributable to owners of the parent company

¥9.5 billion 54.0% of FY2022

YoY Business Profit Details – Summary

(¥ Billion)	vs Q4-FY22	Details of impacts in Q4-FY23
Change in GP due to change in sales	12.6	In addition to the effect of currency translation, increased sales in Healthcare and Others, and Seasonings and Foods contributed to increased gross profit.
Change in GP due to change in GP margin	7.3	Improvement of the GP margin in Seasonings and Foods drove overall improvement.
Change in SGA expenses	-14.6	In addition to the effect of currency translation, investment in advertising in line with our strategy increased SGA expenses.
Share of profit of associates and joint ventures	1.6	i e e e e e e e e e e e e e e e e e e e

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Forecast (Consolidated Statements of Income)

(¥ Billion)	FY24 forecast (A)	FY23 actual (B)	Difference (A) – (B)	Vs. prev. year (A) / (B)	Excluding currency translation Vs. prev. year (A) / (B)
Sales	1,527.0	1,439.2	87.7	106%	108%
Business profit	158.0	147.6	10.3	107%	109%
Other operating income & expenses	-9.0	-0.9	-8.0	-	-
Operating profit	149.0	146.6	2.3	101%	-
Financial income & expenses	-5.1	-4.6	-0.4	-	-
Profit before income taxes	143.9	142.0	1.8	101%	-
Income taxes	-38.9	-40.0	1.1	-	-
Profit (includes discontinued operations)	105.0	102.0	2.9	102%	-
Profit attributable to owners of the parent company	95.0	87.1	7.8	109%	-
Profit attributable to noncontrolling interests	10.0	14.9	-4.9	67%	-

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FY2024 Assumed Exchange Rates and Exchange Rate Sensitivity

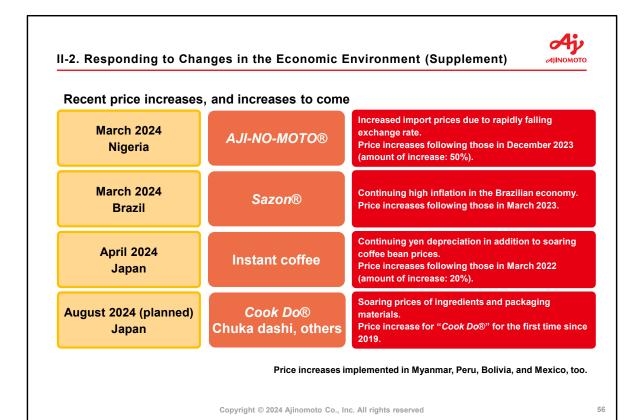
Assumed exchange rates (vs. JPY)

	FY24 forecast	FY23 actual			FY23 forecast	
	F124 lorecast	Q4	Q3	Q2	Q1	F123 lorecast
USD	140.00	148.63	147.86	144.63	137.49	143.00
EUR	154.00	161.33	159.06	157.32	149.58	156.00
ТНВ	4.00	4.16	4.15	4.11	3.99	4.07
BRL	28.00	29.98	29.84	29.59	27.81	28.85

Exchange Rate Sensitivity Foreign exchange rates (vs. JPY)

	FY24 forecast	Sensitivity of translation effects on full year business profit
USD	140.00	±¥1 → approx. ¥80 million
EUR	154.00	±¥1 → approx. ¥40 million
ТНВ	4.00	±¥0.01 → approx. ¥110 million
BRL	28.00	±¥1 → approx. ¥390 million

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Term	Meaning and details	Page
"AminoScience"	A collective term for the materials, features, technologies, and services obtained from research processes and implementation processes dedicated to the functions of amino acids. "AminoScience" is also the Ajinomoto Group's unique scientific approach that connects those obtained qualities to solving social issues and contributing to well-being.	P30
Nucleic acid-based drugs	Drugs composed of a basic structure of nucleotides, the constituent components of the deoxyribonucleic acid (DNA) and ribonucleic acid (RNA) that are responsible for the genetic information in organisms. Nucleic acid-based drugs are considered a third type of drug after small-molecule drugs and therapeutic antibodies, and may hold cures for diseases that resist treatment with conventional drugs.	P25
management accounting guidelines	Guidelines established by Ajinomoto Co. in July 2022 that all Group companies should use to define terms and calculations in the Group's management accounting (consolidated basis), and for aiming to visualize and streamline the management process.	P11
top-of-mind awareness	When asked in surveys, "What comes to mind when you think of XX?" the things that come to mind are unaided recall. The first thing that comes to mind in unaided recall is the top-of-mind awareness.	P16
Number of days' sales in inventory (days inventory outstanding, DIO)	A value that expresses the number of days required for turnover of the inventory in question, i.e., the time taken to sell a product after stocking it. It is calculated as ((value of inventory at the beginning of the period + value of inventory at the end of the period) ÷ 2) ÷ cost of sales (annual) × 365 (number of days). Shortening of DIO relates directly to shortening of CCC and increases ability to generate cash.	P46
Value Creation Advisory Board	Advisory Board to the President and Vice President with the aim of enhancing corporate value. As of May 2024, the three members are Akira Sato (Value Create), Masahito Namiki (Interbrand Japan), and Wataru Baba (former Panasonic executive officer).	P42
Plasmid	A plasmid is a small piece of DNA found in bacterial and yeast cells that can self-replicate. Technically modified for delivering the target gene to mammalian cells, plasmid DNA can be used to insert the target gene and make it work within the cell.	P29

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Glossary ②



Term	Meaning and details	Page
Rolling forecast	A forecasting method by which future performance forecasts are continuously updated based on recent results, the external environment, and business plans. It is used to quickly and accurately draft and execute action plans for achieving short-term targets (performance forecasts) and medium-to long-term targets (ASV indicators).	P41
Progressive dividend policy	A policy of increasing or maintaining dividends without reduction.	P38
Adeno-associated virus (AAV)	A small virus that infects humans and primates, AAV is non-pathogenic and cannot replicate itself without the presence of another virus. It can efficiently deliver normal genes to cells with defective genes, allowing them to synthesize normal proteins. As it can safely and easily deliver genes to patients' cells, the possibility of treating many diseases is suggested.	P29
Al and Generative Al	Al stands for Artificial Intelligence. Technology that allows computers to perform intelligent actions, such as understanding human language, cognition, and reasoning. Generative Al is a technology that allows computers to output new data and information based on the data they have learned. Al does the thinking and planning previously done by humans to generate ideas and content.	P23
AJIPHASE®	Our company's original technology for oligonucleotide and peptide synthesis using liquid-phase synthesis. (Reference site) https://ajibio-pharma.ajinomoto.com/ajiphase/	P26
AJICAP®	A technology developed by the Ajinomoto Group that enables the creation of high- performance antibody-drug conjugates (ADCs). (reference) https://ajibio-pharma.ajinomoto.com/ajicap/	P26
ASQUA	Acronym for Ajinomoto System of QUality Assurance is the Ajinomoto Group's unique quality assurance system established in 1997.	P48•49
Bio Secure Act	A bill that names and excludes four Chinese companies from government procurement projects in the U.S., including genome analysis and contract development and manufacturing organizations (CDMOs), due to national security concerns.	P25
CAGR	An abbreviation for compound annual growth rate.	P9-10-31-3

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Glossary 3



Term	Meaning and details	Page
ссс	An abbreviation for cash conversion cycle, a financial indicator that expresses the number of days required to recover trade receivables after payment of trade payables. It is calculated as the number of days for turnover of trade receivables + number of days' sales in inventories - number of days for turnover of trade payables. Shortening CCC enhances the ability to generate cash, which can be directed	P51
	toward future investments and shareholder returns.	
СДМО	An abbreviation for contract development and manufacturing organization, a party that develops and manufactures drugs under contract. A CDMO provides comprehensive services for manufacturing and development, such as contract drug manufacturing for pharmaceutical companies and optimization of manufacturing conditions during the development stage. A CDMO's scope of business is broader than that of a drug contract manufacturing organization (CMO) in that it can also take part in the development of investigational new drugs, such as the formulation process.	P14,25-28
DMP	Abbreviation for Data Management Platform. A platform that enables centralized management of various data stored on the Internet.	P46
DS	Abbreviation for Discount Store	P21
EC	Online sales (abbreviation for E-Commerce, also known as electronic commerce). A transactions of goods and services conducted over the Internet.	
EDLP	Abbreviation for Every Day Low Pricing, a pricing strategy.	P21
Forge	Forge Biologics Holdings, LLC, a US-based gene therapy drug CDMO. Ajinomoto Co., Inc. acquired the company in December 2023.	P41•43
GI	Abbreviation for Glycemic Index. A number that indicates the absorbability of sugars in foods.	P20

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Glossary 4



Term	Meaning and details	Page
GLP-1	GLP-1 is a hormone that lowers blood glucose levels; GLP-1 receptor agonists are drugs for diabetes that supplement GLP-1, but their effects on weight loss are attracting attention.	P25
GP	Gross profit, calculated as sales - cost of sales.	P5·6·14·24· 53
OE	An abbreviation for operational excellence, a state by which business operational advantages are maintained through efforts to enhance the efficiency of operations.	P22
PSI	Abbreviation for Production, Sales, and Inventory. Simultaneous planning of production, sales, and inventory.	P46
sku	An abbreviation for stock keeping unit, the minimum unit of inventory management. As an example, under the same brand and same variety, "Cook Do® Twice-Cooked Pork" and "Cook Do® Twice-Cooked Pork, 2 Servings" make up two SKUs.	P22
TDC	An abbreviation for total delivered cost, the total cost of delivering products to their destination, calculated as the sum of costs of sales and logistics costs.	P22
TT and MT	TT stands for Traditional Trade; MT stands for Modern Trade.	P17
WACC	An abbreviation for weighted average cost of capital. Return on invested capital (ROIC), which expresses the earning power of a company, in excess of WACC leads to growth in corporate value.	P10·12·37
Well-being	The state of being healthy and happy.	P20

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Reference Links



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Ajinomoto Group IR Day / Business Briefing

https://www.ajinomoto.co.jp/company/en/ir/event/business_briefing.html

Ajinomoto Group Stories

https://www.ajinomoto.com/stories

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